

COMMUNITY CENTER 6:30 P.M.

May 28, 2020

The Board of Education of the Southern Local School District, met in **Regular Session** on May 28th, 2020 commencing at 6:30 p.m., in the Kathryn Hart Community Center, Racine, Ohio, with the following members present: Mr. Denny Evans, Mrs. Brenda Johnson, Mrs. Ashli Peterman, Mr. Tom Woods and Mr. Dennis Teaford.

Members of the Administrative Team in attendance were: Mr. Tony Deem, Superintendent, and Mrs. Christi Hendrix, Treasurer.

The Board was advised of the notice requirements of Section 121.22 of the Revised Code and the implementing rules adopted by the Board of Education pursuant thereto were complied with the Revised Code for the meeting.

**I. CALL TO ORDER AND ROLL CALL**

**II. PLEDGE OF ALLEGIANCE**

**III. PRAYER**

**IV. TREASURER'S REPORT**

**APPROVAL OF MINUTES-FINANCIAL REPORTS**

70-2020 Moved by Mr. Evans, seconded by Mr. Woods to approve the minutes, bills, financial statement, bank reconciliation statement, and all checks for the month of April, 2020 (includes fund report, revenue report, appropriation report, and warrants issued).

Adopted on a roll call vote: Mr. Evans, yes; Mrs. Peterman, yes; Mr. Teaford, yes; Mr. Woods, yes; Mrs. Johnson, yes.  
Motion carried 5-0.

**V. PUBLIC PARTICIPATION**

**VI. EDUCATIONAL REPORT**

**VII. OLD BUSINESS**

**VIII. NEW BUSINESS**

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71-2020 Moved by Mr. Evans, seconded by Mr. Woods to approve the five year forecast as presented by the Treasurer.

Adopted on a roll call vote: Mrs. Peterman, yes; Mr. Teaford, yes; Mr. Woods, yes; Mr. Evans, yes; Mrs. Johnson, yes.  
Motion carried 5-0.

72-2020 Moved by Mr. Woods, seconded by Mrs. Peterman to approve revised appropriations in the amount of \$13,722,546.24.

Adopted on a roll call vote: Mr. Teaford, yes; Mr. Woods, yes; Mr. Evans, yes; Mrs. Peterman, yes; Mrs. Johnson, yes.  
Motion carried 5-0.

73-2020 Moved by Mr. Woods, seconded by Mrs. Peterman to approve/authorize the Treasurer to solicit bids for the 2020-2021 school year for fuel/oil.

Adopted on a roll call vote: Mr. Woods, yes; Mr. Evans, yes; Mrs. Peterman, yes; Mr. Teaford, yes; Mrs. Johnson, yes.  
Motion carried 5-0.

74-2020 Moved by Mr. Evans seconded by Mr. Woods to approve the following resolution as it involves continued payment of employees during the Covid-19 pandemic.

Board Resolution Regarding Continued Payment

WHEREAS, Governor Mike DeWine has declared a state of emergency in Ohio, which resulted in the closure of schools starting on March 16, 2020; and

WHEREAS, the Director of the Ohio Department of Health Amy Acton has issued several orders, including one dated April 29, 2020 that extends school closures to at least June 30, 2020; and

WHEREAS, Doctor Acton has affirmed that April 29 Order in the expanded April 30 Order entitled "Stay Safe Ohio Order;" and

WHEREAS, Ohio law requires continued compensation of certain employees during epidemics and public calamity; and

WHEREAS, U.S. Congress has recently enacted the Coronavirus Aid, Relief, and Economic Security (CARES) Act, which makes certain funds available to school districts on the condition that they retain and continue to pay employees and contractors to the extent practicable during the coronavirus pandemic.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby authorizes the following actions:

1. The Treasurer shall continue paying the compensation of full-time and part-time staff, as well as part-time as-needed staff, informally known as timesheet staff members.
2. These payments will be based on the regular compensation or schedule which the individual would have worked had no closure occurred.
3. The Board authorizes these payments from the date of the closure through the earlier of June 30, 2020, or such time that the employees and/or contractors identified above return to regular work.

Adopted on a roll call vote: Mr. Evans, yes; Mrs. Peterman, yes; Mr. Teaford, yes; Mr. Woods, yes; Mrs. Johnson, yes.  
Motion carried 5-0.

75-2020 Moved by Mrs. Peterman, seconded by Mr. Evans to approve the following insurance rates as presented by the Treasurer;

Medical Insurance (PPO Current Plan) \$1,056.00 single and \$2,342.96 family per month

Medical Insurance (HDHP) \$922.18 single and \$2,046.04 family per month

The district's percentage increase is 11.32% for 7/1/20 Health Insurance Renewal.

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Adopted on a roll call vote: Mrs. Peterman, yes; Mr. Teaford, yes; Mr. Woods, yes; Mr. Evans, yes; Mrs. Johnson, yes.  
Motion carried 5-0.

76-2020 Moved by Mr. Evans, seconded by Mrs. Peterman to approve the second reading of the following changes, revisions, or deletions to Board bylaws and policies;

- Policy 1520 - Employment of Administrators (Revised)
- Policy 3120 - Employment of Professional Staff (Revised)
- Policy 3120.05 - Employment of Personnel in Summer School and Adult Education Programs (Revised)
- Policy 3120.08/4120.08 - Employment of Personnel for Co-Curricular/Extra-Curricular Activities (Revised)
- Policy 2464 - Gifted Education and Identification (Revised)
- Policy 3120/4120- Employment of Professional/Classified Staff (Revised)
- Policy 3120.04 - Employment of Substitutes (Revised)
- Policy 4124 - Employment Contract (Revised)
- Policy 4162 - Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety-Sensitive Functions (Revised)
- Policy 5460 - Graduation Requirements (Revised)
- Policy 5460.02 - Students At Risk of Not Qualifying for a High School Diploma (NEW)
- Policy 6107 - Authorization to Accept and Distribute Electronic Records and to Use Electronic Signatures (Revised)

Adopted on a roll call vote: Mr. Teaford, yes; Mr. Woods, yes; Mr. Evans, yes; Mrs. Peterman, yes; Mrs. Johnson, yes.  
Motion carried 5-0.

77-2020 Moved by Mr. Woods, seconded by Mr. Evans to approve the following pay to play donations.

\$40.00 300-0000 (High School Athletic Fund)

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Adopted on a roll call vote: Mr. Woods, yes; Mr. Evans, yes; Mrs. Peterman, yes; Mr. Teaford, yes; Mrs. Johnson, yes.  
Motion carried 5-0.

- 78-2020 Moved by Mr. Evans, seconded by Mrs. Peterman to approve the use of facilities in accordance with CDC, OHSAA, and ODH guidelines. Coaches and supervisors have submitted monitoring processes that follow these guidelines.

Adopted on a roll call vote: Mr. Evans, yes; Mrs. Peterman, yes; Mr. Teaford, yes; Mr. Woods, yes; Mrs. Johnson, yes.  
Motion carried 5-0.

- 79-2020 Moved by Mr. Woods, seconded by Mrs. Peterman to approve accepting \$200.00 from Holzer Health System for the Holzer Science Award.

Adopted on a roll call vote: Mr. Teaford, yes; Mr. Woods, yes; Mr. Evans, yes; Mrs. Peterman, yes; Mrs. Johnson, yes.  
Motion carried 5-0.

#### **IX. PERSONNEL**

- 80-2020 Moved by Mrs. Peterman, seconded by Mr. Evans to approve hiring the following individual on a supplemental contract for the 2019-2020 school year. Hiring is contingent upon completion of all the administrative requirements for the position and the continued validity of the requirements. Salary is in accordance with the SLEA Negotiated Agreement.

Darren Jackson-Variety Show

Adopted on a roll call vote: Mr. Woods, yes; Mr. Evans, yes; Mrs. Peterman, yes; Mr. Teaford, yes; Mrs. Johnson, yes.  
Motion carried 5-0.

- 81-2020 Moved by Mr. Evans, seconded by Mrs. Peterman to approve an additional 10 extended days for Jenna Meeks for the Vocational Agriculture programs due to additional commitments this summer.

Adopted on a roll call vote: Mr. Evans, yes; Mrs. Peterman, yes; Mr. Teaford, yes; Mr. Woods, yes; Mrs. Johnson, yes.  
Motion carried 5-0.

82-2020 Moved by Mr. Evans, seconded by Mrs. Peterman to approve a 1 year leave of absence for Megan Hendrix. Mrs. Hendrix has taught for Southern Local for the past 5 years.

Adopted on a roll call vote: Mrs. Peterman, yes; Mr. Teaford, yes; Mr. Woods, yes; Mr. Evans, yes; Mrs. Johnson, yes.  
Motion carried 5-0.

**X. SUPERINTENDENT’S COMMUNICATION**

- **Dynamix Update**
- **Resolutions**
- **Supplemental Contracts**
- **Graduation**
- **NEOLA**
- **Graduation**
- **Updates-Athletics and Fall Opening**
- **Employees-Regular Schedule**

**XI. BOARD’S COMMUNICATION**

**XII. RE-AFFIRM TIME AND PLACE OF NEXT MEETING**

**Regular Meeting- June 29th @ 6:30 P.M.  
in the Kathryn Hart Community Center**

**XIII. ADJOURNMENT**

83-2020 Moved by Mrs. Peterman, seconded by Mr. Woods to adjourn:

Adopted on a roll call vote: Mrs. Peterman, yes; Mr. Teaford, yes; Mr. Woods, yes; Mr. Evans, yes; Mrs. Johnson, yes.  
Motion carried 5-0.

TIME: 8:15 p.m.

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Treasurer/CFO

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Board President