

COMMUNITY CENTER 6:30 P.M.

April 27, 2020

The Board of Education of the Southern Local School District, met in **Regular Session** on April 27th, 2020 commencing at 6:30 p.m., in the Southern High School Gym, Racine, Ohio, with the following members present: Mr. Denny Evans, Mrs. Brenda Johnson, Mrs. Ashli Peterman, Mr. Tom Woods and Mr. Dennis Teaford.

Members of the Administrative Team in attendance were: Mr. Tony Deem, Superintendent, Mrs. Christi Hendrix, Treasurer, Mrs. Tricia McNickle, PreK-6 Principal and Mr. Daniel Otto, HS Principal.

The Board was advised of the notice requirements of Section 121.22 of the Revised Code and the implementing rules adopted by the Board of Education pursuant thereto were complied with the Revised Code for the meeting.

**I. CALL TO ORDER AND ROLL CALL**

**II. PLEDGE OF ALLEGIANCE**

**III. PRAYER**

**IV. TREASURER'S REPORT**

**APPROVAL OF MINUTES-FINANCIAL REPORTS**

40-2020 Moved by Mr. Evans, seconded by Mr. Woods to approve the minutes, bills, financial statement, bank reconciliation statement, and all checks for the month of March, 2020 (includes fund report, revenue report, appropriation report, and warrants issued).

Adopted on a roll call vote: Mr. Evans, yes; Mrs. Peterman, yes; Mr. Teaford, yes; Mr. Woods, yes; Mrs. Johnson, yes.  
Motion carried 5-0.

**V. PUBLIC PARTICIPATION – Mr. Otto,  
Graduation**

**VI. EDUCATIONAL REPORT**

**VII. OLD BUSINESS**

**VIII. NEW BUSINESS**

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41-2020 Moved by Mr. Woods, seconded by Mr. Evans to approve revised appropriations in the amount of \$13,626,940.52 as presented by the Treasurer.

Adopted on a roll call vote: Mrs. Peterman, yes; Mr. Teaford, yes; Mr. Woods, yes; Mr. Evans, yes; Mrs. Johnson, yes.  
Motion carried 5-0.

42-2020 Moved by Mr. Evans, seconded by Mr. Woods to approve the following resolution concerning distance learning:

Board Resolution Regarding Distance Learning

WHEREAS, Governor Mike DeWine has declared a state of emergency in Ohio, and the Governor and the Director of the Ohio Department of Health have closed all Ohio schools to students from March 16, 2020, for the remainder of the school year and

WHEREAS, Governor DeWine and the Ohio Department of Education have stated that schools should work to provide education through alternative means during the period of extended school closure; and

WHEREAS, Section 15 of Ohio House Bill 197, signed into law by Governor DeWine on March 27, 2020, permits a board of education to adopt a plan for distance learning for students during the school shutdown, even if it had not adopted one previously pursuant to Revised Code § 3313.482; and

WHEREAS, Ohio Department of Education guidance indicates that schools may use “blizzard bags” during this extended school closure, beyond the normal three days;

NOW, THEREFORE, BE IT RESOLVED that pursuant to Ohio House Bill 197, Section 15, the Board hereby approves the provision of distance learning retroactive to March 16, 2020, and continuing through the period of extended school closure due to COVID-19.

BE IT FURTHER RESOLVED that the Board ratifies and authorizes the Superintendent’s development and

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implementation of a plan of distance learning, as set forth in Exhibit A, to enable and require students of the district to access and complete classroom lessons in order to make up hours because of the closing of schools in compliance with orders of the Governor, Director of the Ohio Department of Health, a local board of health, and/or an extension of such an order due to the COVID-19 pandemic.

Adopted on a roll call vote: Mr. Teaford, yes; Mr. Woods, yes; Mr. Evans, yes; Mrs. Peterman, yes; Mrs. Johnson, yes.  
Motion carried 5-0.

43-2020 Moved by Mr. Woods, seconded by Mrs. Peterman to approve the following resolution regarding evaluations:

Board Resolution Regarding 2019-20 Evaluations

WHEREAS, Section 17(M) of Am. Sub. H.B. 197 of the Ohio General Assembly permits a board of education to elect not to conduct evaluations of teachers [and administrators]\* under Chapter 3319 of the Ohio Revised Code for the 2019-20 school year based on a determination that it would be impossible or impracticable to do so; and

WHEREAS, the Board desires to make such an election for the 2019-20 school year.

NOW, THEREFORE, BE IT RESOLVED that the Board finds that it would be impossible or impracticable to conduct evaluations of teachers [and administrators]\* pursuant to Chapter 3319 of the Ohio Revised Code for the 2019-20 school year if said evaluations were not completed prior to the Ohio Director of Health's Order on March 14, 2020, ordering the closure of K-12 schools in Ohio;

BE IT FURTHER RESOLVED that the Board elects not to conduct evaluations under Chapter 3319 of the Ohio Revised Code for teachers [and administrators]\* during the 2019-20 school year, to the extent that such evaluations were not completed prior to March 14, 2020.

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Adopted on a roll call vote: Mr. Woods, yes; Mr. Evans, yes; Mrs. Peterman, yes; Mr. Teaford, yes; Mrs. Johnson, yes.  
Motion carried 5-0.

44-2020 Moved by Mr. Evans seconded by Mr. Woods to approve the presented calendar for the 2020-21 school year.

Adopted on a roll call vote: Mr. Evans, yes; Mrs. Peterman, yes; Mr. Teaford, yes; Mr. Woods, yes; Mrs. Johnson, yes.  
Motion carried 5-0.

45-2020 Moved by Mr. Evans, seconded by Mr. Woods to approve the following seniors for graduation as recommended by Mr. Otto, Principal:

Adams	Sydney	Cheyann
Barrett	Gage	McGraw Eugene
Barton	Kasandra	Brooke
Bunce	George	Franklin
Carleton	Gage	Michael
Carr	Caitlin	Marcella
Cleland	Phoenix	Kyra
Cleland	Shelby	Layne
Corbitt	Parker	Mark
Cottrell	Nathaniel	Lee
Cross	Rhanda	Michaela-Rae
Currence	Haylee	Nicole
Deemer	Mattea	Ranee
DeLaCruz	Caitlynn	Ilene
Eblin	Mark	Allen
Eblin	Nicole	Marie
Ervin	Alexis	Rayann
Ervin	Preston	Hunter
Ferrell	Mickenzie	Rileigh
Ginther	John	David
Hardwick	Taylor	Reanne
Hill	Landen	Jacob
Holman	Hannah	Kailie
Holmes	Hannah	LeAnn
King	Avery	Madison
Knotts	Ethan	Cole
Lamm	Dristan	Thomas
Matson	Addalynne	Grace
Mattis	Vanessa	Audrey

McNickle	Trey	Jordan
Mills	Savannah	Reign Ayden Indigo
Nero	Silas	Jordan
Parker	Coltin	Paul
Powell	Cameron	Bryce
Randolph	Cody	Allen
Reedy	Raeven	Irene
Ritchhart	Valerie	Jean
Rose	Austin	Marcus
Rossiter	Kelsey	Nicole
Roush	Sydney	Jayne
Shuler	Gage	Alexander
Staats	Hailey	Marie
Stansberry	Charles	Matthias
Steele	Cole	Bradley
Taylor	JoeAnna	Maria
Wamsley	Clayton	Lee
Weaver	Josiah	Patrick
Wehrung	Cheyenne	Dawn
Wolfe	Baylee	Ann

Adopted on a roll call vote: Mrs. Peterman, yes; Mr. Teaford, yes; Mr. Woods, yes; Mr. Evans, yes; Mrs. Johnson, yes.  
 Motion carried 5-0.

46-2020 Moved by Mrs. Peterman, seconded by Mr. Woods to approve the following resolution as it pertains to Pass/Fail Grading;

**Board Resolution Regarding Pass/ Fail**

**WHEREAS**, Governor Mike DeWine has declared a state of emergency in Ohio due to the COVID-19 pandemic and the Governor and the Director of the Ohio Department of Health have closed all Ohio schools to students from March 16, 2020, through the end of the 2019-2020 school year; and

**WHEREAS**, in response to the declared emergency, Ohio House Bill 197 was signed into law by Governor DeWine on March 27, 2020 and the Ohio Department of Education has provided guidance for Ohio school districts relating to grading options.

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**NOW THEREFORE BE IT RESOLVED** that in the Board authorizes the Superintendent to replace the existing grading system, for the period identified appropriate by the Superintendent, and to implement a system of pass/fail, or a combination thereof, for grading each course or grade level within the District’s instructional program for final grading period, or semester as appropriate, of the 2019-2020 school year.

Adopted on a roll call vote: Mr. Teaford, yes; Mr. Woods, yes; Mr. Evans, yes; Mrs. Peterman, yes; Mrs. Johnson, yes.  
Motion carried 5-0.

47-2020 Moved by Mr. Woods, seconded by Mrs. Peterman to approve the following resolution as it relates to supplemental contracts:

Board Resolution Regarding Supplemental Contracts

**WHEREAS**, Governor Mike DeWine has declared a state of emergency in Ohio due to the COVID-19 pandemic and the Governor and the Director of the Ohio Department of Health have closed all Ohio schools to students from March 16, 2020, through the end of the 2019-2020 school year;

**NOW THEREFORE BE IT RESOLVED** that the Board authorizes full payment of the supplemental contracts that were unable to be completed due to the COVID19 Pandemic in order to maintain the stability of supplemental staffing and to avoid the cost of any dispute arising therefrom.

Adopted on a roll call vote: Mr. Woods, yes; Mr. Evans, yes; Mrs. Peterman, yes; Mr. Teaford, yes; Mrs. Johnson, yes.  
Motion carried 5-0.

48-2020 Moved by Mr. Evans, seconded by Mr. Woods to approve the first reading of the following changes, revisions, or deletions to Board bylaws and policies;

Policy 1520 -

Employment of  
Administrators (Revised)

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- Policy 3120 - Employment of Professional Staff (Revised)
- Policy 3120.05 - Employment of Personnel in Summer School and Adult Education Programs (Revised)
- Policy 3120.08/4120.08 - Employment of Personnel for Co-Curricular/Extra-Curricular Activities (Revised)
- Policy 2464 - Gifted Education and Identification (Revised)
- Policy 3120/4120 Employment of Professional/Classified Staff (Revised)
- Policy 3120.04 - Employment of Substitutes (Revised)
- Policy 4124 - Employment Contract (Revised)
- Policy 4162 - Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety-Sensitive Functions (Revised)
- Policy 5460 - Graduation Requirements (Revised)
- Policy 5460.02 - Students At Risk of Not Qualifying for a High School Diploma (NEW)
- Policy 6107 - Authorization to Accept and Distribute Electronic Records and to Use Electronic Signatures (Revised)

Adopted on a roll call vote: Mr. Evans, yes; Mrs. Peterman, yes; Mr. Teaford, yes; Mr. Woods, yes; Mrs. Johnson, yes. Motion carried 5-0.

49-2020 Moved by Mr. Woods, seconded by Mr. Evans to approve the professional services contract proposal for J.L. Uhrig and Associates Inc. for GAAP Conversion for the Fiscal Year Ended

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June 30, 2020. The cost of professional fees and expenses will be \$6,800.00 for the fiscal year ended June 30, 2020.

Adopted on a roll call vote: Mrs. Peterman, yes; Mr. Teaford, yes; Mr. Woods, yes; Mr. Evans, yes; Mrs. Johnson, yes.

Motion carried 5-0.

50-2020 Moved by Mr. Evans, seconded by Mr. Woods to approve agreements with Ohio University for Athletic Training Services for the 2019-2020 and 2020-2021 school years. The annual amount is \$10,900.00, plus the cost of benefits, as applicable.

Adopted on a roll call vote: Mr. Teaford, yes; Mr. Woods, yes; Mr. Evans, yes; Mrs. Peterman, yes; Mrs. Johnson, yes.

Motion carried 5-0.

51-2020 Moved by Mr. Evans, seconded by Mr. Woods to approve the FY21 School Bus Purchase Program Award allocation from ODE in the amount of \$50,175.77.

Adopted on a roll call vote: Mr. Woods, yes; Mr. Evans, yes; Mrs. Peterman, yes; Mr. Teaford, yes; Mrs. Johnson, yes.

Motion carried 5-0.

52-2020 Moved by Mr. Evans, seconded by Mr. Woods to approve the META Bus Bid (Ohio Cat) and purchase the 2021 bus as quoted.

Adopted on a roll call vote: Mr. Evans, yes; Mrs. Peterman, yes; Mr. Teaford, yes; Mr. Woods, yes; Mrs. Johnson, yes.

Motion carried 5-0.

53-2020 Moved by Mrs. Peterman, seconded by Mr. Woods to approve the 2019-2020 School Safety Training grant allocation in the amount of \$3,251.82.

Adopted on a roll call vote: Mrs. Peterman, yes; Mr. Teaford, yes; Mr. Woods, yes; Mr. Evans, yes; Mrs. Johnson, yes.

Motion carried 5-0.

54-2020 Moved by Mr. Woods, seconded by Mrs. Peterman to approve the SEOVEC dental rates effective July 1, 2020 through June 30, 2021. Monthly premium will be \$46.35 per member per month. The premium represents a 0% increase as a result of



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each groups individual claims experience and the overall pooled claims experience of SEOVEC members.

Adopted on a roll call vote: Mr. Teaford, yes; Mr. Woods, yes; Mr. Evans, yes; Mrs. Peterman, yes; Mrs. Johnson, yes.  
Motion carried 5-0.

55-2020 Moved by Mr. Woods, seconded by Mr. Evans to approve the following Board-Paid Basic Life and Employee-Paid Voluntary Life Insurance rates;

Life Insurance-\$.08 per \$1,000.00 Basic Life and \$.015 per \$1,000.00 for AD&D per employee per month. Rate extension is guaranteed until January 1, 2023.

Adopted on a roll call vote: Mr. Woods, yes; Mr. Evans, yes; Mrs. Peterman, yes; Mr. Teaford, yes; Mrs. Johnson, yes.  
Motion carried 5-0.

56-2020 Moved by Mrs. Peterman, seconded by Mr. Evans to approve accepting \$400.00 from Ohio Valley Electric Corp/Kyger for the Science Award deposited into 019-9116.

Adopted on a roll call vote: Mr. Evans, yes; Mrs. Peterman, yes; Mr. Teaford, yes; Mr. Woods, yes; Mrs. Johnson, yes.  
Motion carried 5-0.

57-2020 Moved by Mr. Evans, seconded by Mr. Woods to approve accepting \$500.00 from Pepsi deposited into 019-9118.

Adopted on a roll call vote: Mrs. Peterman, yes; Mr. Teaford, yes; Mr. Woods, yes; Mr. Evans, yes; Mrs. Johnson, yes.  
Motion carried 5-0.

58-2020 Moved by Mr. Woods, seconded by Mr. Evans to approve the following payments associated with the HVAC project;

ZIONS Bancorporation 1/23/20 CK#57695 \$750.00 1/23/20 CK#57703 \$250.00	Bricker and Eckler 4/7/20 CK#57893 \$12,500.00
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Adopted on a roll call vote: Mr. Teaford, yes; Mr. Woods, yes; Mr. Evans, yes; Mrs. Peterman, yes; Mrs. Johnson, yes.  
Motion carried 5-0.

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59-2020 Moved by Mr. Woods, seconded by Mrs. Peterman to approve the following payments to Dynamix Energy Services for building improvement services;

1/29/20 CK #57706 \$117,937.15	3/5/20 CK #57818 \$50,723.00	4/7/20 CK #57897 \$129,077.00
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Adopted on a roll call vote: Mr. Woods, yes; Mr. Evans, yes; Mrs. Peterman, yes; Mr. Teaford, yes; Mrs. Johnson, yes.  
Motion carried 5-0.

**IX. PERSONNEL**

60-2020 Moved by Mr. Woods, seconded by Mrs. Peterman to approve hiring Scott Wolfe on a 1-year contract as the district’s Federal Programs Director and Food Service Director.

Adopted on a roll call vote: Mr. Evans, yes; Mrs. Peterman, yes; Mr. Teaford, yes; Mr. Woods, yes; Mrs. Johnson, yes.  
Motion carried 5-0.

61-2020 Moved by Mr. Evans, seconded by Mr. Woods to approve hiring the following certified individuals on 1 year limited contracts for the 2020-21 school year in accordance with the SLEA Negotiated, pending completion of all the administrative requirements:

Garret Hall	Tim Prange
Jordan Huddleston	Audra Wilkinson
Wyatt Jarrell	Catherine Lachman
Jordan Pickens (Imp. Plan)	Hazel Knotts (Imp. Plan)

Adopted on a roll call vote: Mrs. Peterman, yes; Mr. Teaford, yes; Mr. Woods, yes; Mr. Evans, yes; Mrs. Johnson, yes.  
Motion carried 5-0.

62-2020 Moved by Mrs. Peterman, seconded by Mr. Evans to approve hiring the following certified individual on 2 year limited contracts for the 2020-21 school year in accordance with the SLEA Negotiated Agreement, pending completion of all the administrative requirements;

Katie Ash
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Adopted on a roll call vote: Mr. Teaford, yes; Mr. Woods, abstain; Mr. Evans, yes; Mrs. Peterman, yes; Mrs. Johnson, yes.  
Motion carried 4-0.

- 63-2020 Moved by Mr. Woods, seconded by Mr. Evans to approve the following certified individual on 2 year limited contracts in accordance with the SLEA Negotiated Agreement, pending completion of all the administrative requirements;

Kayte Manuel	Lindsay Thomas
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Adopted on a roll call vote: Mr. Woods, yes; Mr. Evans, yes; Mrs. Peterman, yes; Mr. Teaford, yes; Mrs. Johnson, yes.  
Motion carried 5-0.

- 64-2020 Moved by Mr. Woods, seconded by Mrs. Peterman to approve hiring the following certified individual on 3 year limited contracts in accordance with the SLEA Negotiated Agreement, pending completion of all the administrative requirements;

Brian Allen	Daniel Buckley
Jennifer Riffle	William Whitlock
Ashley Zielinski	

Adopted on a roll call vote: Mr. Evans, yes; Mrs. Peterman, yes; Mr. Teaford, yes; Mr. Woods, yes; Mrs. Johnson, yes.  
Motion carried 5-0.

- 65-2020 Moved by Mr. Woods, seconded by Mrs. Peterman to approve hiring the following certified individual on 5 year limited contracts in accordance with the SLEA Negotiated Agreement, pending completion of all the administrative requirements.

Shelly Barr	Rachel Cornell
Christy Essick	Dawn Hill
Jenna Meeks	Angie Smith
Chris Stout	

Adopted on a roll call vote: Mrs. Peterman, yes; Mr. Teaford, yes; Mr. Woods, yes; Mr. Evans, yes; Mrs. Johnson, yes.  
Motion carried 5-0.

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66-2020 Moved by Mr. Evans, seconded by Mr. Woods to approve hiring the following classified individual on a two-year contract in accordance with the OAPSE Negotiated Agreement, pending completion of all the administrative requirements.

Krystal Coe-Pickett

Adopted on a roll call vote: Mr. Teaford, yes; Mr. Woods, yes; Mr. Evans, yes; Mrs. Peterman, yes; Mrs. Johnson, yes.  
Motion carried 5-0.

67-2020 Moved by Mr. Evans, seconded by Mrs. Peterman to approve the following dock days:

David Maxson – 4 days  
2/21/20, 2/24/20, 2/25/20, 2/26/20

Audra Wilkinson – 6 days  
2/10/20-.75, 2/21/20-.50, 2/24/20-1, 3/3/20-.75, 3/4/20-1, 3/9/20-1, 3/12/20-1

Paul Dailey - .75 day  
3/6/20-.50, 3/12/20-.25

Kayte Manuel - .50 day  
3/10/20-.50

Adopted on a roll call vote: Mr. Woods, yes; Mr. Evans, yes; Mrs. Peterman, yes; Mr. Teaford, yes; Mrs. Johnson, yes.  
Motion carried 5-0.

68-2020 Moved by Mr. Woods, seconded by Mrs. Peterman to approve paying those certified staff, not at state minimum, a onetime payment to make whole. The effective date to calculate the onetime payment was October 17, 2019 per HB166 provisions. This is in accordance with ORC3317.13.

Adopted on a roll call vote: Mr. Evans, yes; Mrs. Peterman, yes; Mr. Teaford, yes; Mr. Woods, abstain; Mrs. Johnson, yes.  
Motion carried 4-0.

**X. SUPERINTENDENT’S COMMUNICATION**

➤ **Dynamix Update**

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- **Resolutions**
- **Teacher Contracts**
- **School Calendar**
- **NEOLA**
- **Graduation**
- **Updates**
- **Clinic Update**
- **Brewer Company**

**XI. BOARD'S COMMUNICATION**

**XII. RE-AFFIRM TIME AND PLACE OF NEXT MEETING**

**Regular Meeting- May 28th @ 6:30 P.M.  
in the Southern High School Gym**

**XIII. ADJOURNMENT**

69-2020 Moved by Mr. Woods, seconded by Mr. Evans to adjourn:

Adopted on a roll call vote: Mrs. Peterman, yes; Mr. Teaford, yes; Mr. Woods, yes; Mr. Evans, yes; Mrs. Johnson, yes.  
Motion carried 5-0.

TIME: 7:38 p.m.

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Treasurer/CFO

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Board President